



CORPORATE SOCIAL RESPONSIBILITY POLICY

PREAMBLE

Our strategic Corporate Social Responsibility (CSR) initiatives actively work towards the Environment, Rural Development and Education.

OUR CSR VISION

Through sustainable measures, actively contribute to the Social, Economic and Environmental Development of the community in which we operate, ensuring participation from the community and thereby create value for the nation.

OUR CSR MISSION

1. Ensuring socio-economic development of the community through different participatory and need-based initiatives in the best interest of the poor and deprived sections of the society so as to help them to become **SELF-RELIANT** and build a better tomorrow for themselves.
2. Ensuring environmental sustainability through ecological conservation and regeneration, protection & re growth of endangered plant species, and promoting biodiversity.

OUR ACTIVITIES

The CSR activities that we shall pursue, once the Provisions of Section 135(4) & (5) becomes applicable will be, in line with our stated Vision and Mission, focused not just around our plants and offices, but also in other geographies based on the needs of the communities.

Our Company sincerely believes that growth needs to be sustainable in a socially relevant manner. Today's business environment especially in India therefore demands that corporates play a pivotal role in shouldering social responsibility. Our Company is committed to its endeavour in social responsibilities for benefit of the community.

Under the Corporate Social Responsibility (CSR) initiative of the Company 'Arshiya Cares', the Company has pledged to join hands with organizations who are working towards finding simple solutions to the infrastructure problems that India faces. Following CSR initiatives have been undertaken by your Company in the social front:

Emergency Fire Fighting Service: The Mumbai FTWZ at Sai Village, Panvel has a 24x7 emergency fire fighting vehicle (Foam Tender) inside the zone managed by trained personnel. This service is supported by dedicated infrastructure which includes:

- Fire extinguishers and Signage (Fire safety plans)
- Ceiling based water sprinklers for the stores and office space
- Beam Detectors for Smoke and Fire Detection
- Fire Hydrant System with hose reels and underground water storage tanks
- Emergency Fire exit doors and staircases
- Building Management System with Monitoring and Public address systems to provide emergency response

The above facilities are available 24x7 to the residents in the vicinity of Sai Village and Panvel area, free of charge through a toll free number

Emergency Ambulance Service:

The Mumbai FTWZ at Sai Village, Panvel has a 24x7 emergency ambulance service dedicated for residents in the vicinity of Sai Village and Panvel area. Stationed in the premise of the zone, it is equipped with expert staff trained in Trauma treatment. This service is available to the local population free of charge through a toll free number.

Electricity Distribution Facility:

At the Mumbai FTWZ at Sai Village, Panvel, your Company has created additional capacity in its electrical infrastructure to enable supply of electricity to the surrounding villages.

The Company has under taken above CSR activities on its own and not as per the requirements of Section 135 of the Companies Act, 2013, as the said provisions w.r.t. spending 2% of the net profits of the Company are not applicable.

The **six focus areas** where special Community Development programmes would be run are:

- a) **Rural Transformation:** Creating sustainable livelihood solutions, addressing poverty, hunger and malnutrition.
- b) **Health:** Affordable solutions for healthcare improved access, awareness and health seeking behaviour.
- c) **Education:** Access to quality education, training and skill enhancement.
- d) **Environment:** Environmental sustainability, ecological balance, conservation of natural resources.
- e) **Protection of National Heritage, Art and Culture:** Protection and Promotion of India's Art, Culture and Heritage.
- f) **Disaster Response:** Managing and responding to disaster.

➤ **Rural Transformation**

To work towards bridging the developmental gap between rural 'Bharat' and urban India by improving livelihood, addressing poverty, hunger and malnutrition.

Key initiatives include:

- a) Supporting Farm and non-farm livelihoods
- b) Improving water conservation and rain-water harvesting
- c) Developing community based initiatives like VFAs and producer companies towards building capacity of the community and ensuring sustainability.
- d) Using technology towards delivering need based information for improving quality of life.
- e) Improving food security and enhancing nutrition
- f) Developing Community infrastructure

➤ **Healthcare**

To address issues around affordability and accessibility of quality healthcare and bring about Improvement in awareness and health seeking behaviour in various parts of India, enabling a better living, through initiatives such as:

- a) Primary, secondary and tertiary care facilities
- b) Conducting need based health camps and providing consultation, medicines etc.
- c) Working on maternal and child health
- d) Behavioural change for improved mother and child health
- e) Improving healthcare delivery through innovative outreach programmes
- f) Working for the visually impaired
- g) Working in the areas of Communicable and non-communicable diseases
- h) Using technology for training, competency evaluation and clinical decision support for Medical professionals with a view to improve quality of healthcare

➤ **Education**

To work on several educational initiatives to provide quality education, training, skill Enhancement for improving the quality of living and livelihood. Initiatives are aimed at:

- a) Promoting primary and secondary education.
- b) Enabling higher education through merit cum means scholarships, including for differently abled across the country.
- c) Using sports as a tool for development of students in both urban and rural settings
- d) Promoting higher education including setting up and supporting universities
- e) Skill development and vocational training

➤ **Environment**

To enable enhanced livelihood and quality of life, promote environment sustainability through various initiatives for:

- a) Ecological sustainability
- b) Promoting biodiversity
- c) Conservation of natural resources
- d) Maintaining quality of soil, air and water
- e) Promoting renewable energy such as solar energy, Wind energy etc.
- f) Developing gardens and river fronts

➤ **Protection of national heritage, art and culture**

To work towards preserving the rich heritage, arts and culture of India for its future generation and make conscious efforts to ensure its continuity and enhance avenues for livelihoods of traditional artisans and craftsmen. Key initiatives include:

- a) Working towards protecting and promoting India's art, culture and heritage through various promotional and developmental projects and programmes.
- b) Support and promotion of artists and craftsman
- c) Promotion and preservation of traditional art and handicraft
- d) Documenting India's rich heritage for the benefit of future generations

➤ **Disaster Response**

To strengthen efforts in the area of Disaster Response towards establishing Arshiya Limited as one of the leading organizations with the capacity to respond in a timely and impactful manner in the affected areas. Key initiatives include:

- a) Building capacities of local communities to respond to disasters
- b) Developing expertise and resources to respond to disaster

➤ **Other Initiatives**

To undertake other initiatives in compliance with Schedule VII of the Companies Act, 2013.

PURPOSE

The key purpose of this policy is to:

- Define what CSR means to us and the approach adopted to achieve our Good & Green goals
- Define the kind of projects that will come under the ambit of CSR
- Identify broad areas of intervention in which the company will undertake projects
- Serve as a guiding document to help execute and monitor CSR projects
- Elucidate criteria for partner implementation agencies
- Explain the manner in which the surpluses from CSR projects will be treated

POLICY STATEMENT

The CSR Policy focuses on addressing critical social, environmental and economic needs of the marginalized/underprivileged sections of the society. Through this policy, we align our CSR strategy with the Companies Good & Green vision and goals. We adopt an approach that integrates the solutions to these problems into the strategies of the company to benefit the communities at large and create social and environmental impact.

SCOPE OF CSR ACTIVITIES

As a practice, we classify only those projects that are over and above our normal course of business as CSR. This policy applies to all our CSR projects and it will be further reviewed and updated.

COMPOSITION OF CSR COMMITTEE

Our CSR governance structure will be headed by the Board Level CSR committee that will be ultimately responsible for the CSR projects undertaken. The committee will report to our Board of Directors. The CSR Committee shall consist of the following members:

- Mr. Rishabh Shah - Chairman
- Mr. Ajay S Mittal - Member
- Mrs. Archana Mittal - Member

RESPONSIBILITIES OF THE COMMITTEE

The responsibilities of the CSR Committee include:

- Formulate and update our CSR Policy, which will be approved by the Board of Arshiya Limited

- Suggest areas of intervention to the Board of Arshiya Limited
- Approve projects that are in line with the CSR policy
- Put monitoring mechanisms in place to track the progress of each project
- Recommend the CSR expenditure to the Board of Arshiya Limited who will approve it
- Meet at-least twice in a year to review the progress made
- Monitoring CSR activities from time to time.

CSR BUDGET

The total budget for the CSR projects will be decided by the CSR Committee and will in line with Section 135 of the Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014 and other as and when applicable provisions thereof.